



HONITON COMMUNITY COLLEGE

Recruitment Pack Senior Science Technician



**Ted
Wragg**
TRUST

Welcome to Honiton Community College

At Honiton Community College the word 'community' is key. We are part of a thriving market town in the East Devon area of Outstanding Natural Beauty. Honiton is close to the coast and sits between the University town of Exeter and the Somerset county town of Taunton.

Our College has a diverse Student body joining us from the surrounding farms and outlying villages, as well as from Honiton itself. We are fortunate to have a number of feeder primary schools with whom we work closely through our well-established Honiton Learning Community.

Closely partnering with these schools ensures numerous opportunities for both staff and children to collaborate, learn together and grow together. The aim is to secure high achievement and maximise outcomes, aspirations and wellbeing for all children and young people in the learning community.

Just as we are committed to ensuring the best for our students, so too is this true of our commitment to our colleagues. We want you to reach your full potential and enjoy the benefits of working as part of a friendly, collaborative and professional team.

We actively encourage continuing professional development and strive for a working environment which innovates and celebrates success.



**Principal,
Alex Kirkbride**



Appointment Information

Senior Science Technician

Actual Salary Range of £23,900 to £27,100

37 hours per week, 39 weeks per year



We are seeking to appoint a confident and motivated Senior Science Technician to join our Science Department. You will play an active role in our continued drive to provide outstanding learning opportunities for our students. The role will be key in leading a small team to provide high quality technical support to the department. If you are committed to ensuring that students receive the best possible learning experience, then this is the role for you.

This is an exciting opportunity to join our team of highly respected, friendly and supportive colleagues, and to work in a thriving and forward-thinking school in a beautiful part of East Devon.

When completing your supporting statement, please refer to the Job Description and Person Specification and let us know how your knowledge, skills and experience meet the requirements listed. However, we are also interested in hearing about your strengths, the elements of your work of which you are most proud, and the ways in which you feel you could make a contribution in this role.

For full details and to apply please visit [Ted Wragg Multi-Academy Trust – Vacancies](#) .

Please email Alice Hunter on HR@honitoncollege.devon.sch.uk with any questions or to arrange a visit.

Closing date: Midday on Monday 18th March 2024

Interview date: Week commencing 25th March 2024

Start date: April 2024

We are part of the Ted Wragg Trust, an ambitious and inclusive trust of schools strengthening our communities through excellent education.

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a number of safeguarding checks including an enhanced DBS check.

Job Description

SENIOR SCIENCE TECHNICIAN

1. Key Purpose of Job

Enable the Trust to realise its mission to 'transform lives, strengthen communities and make the world a better place' by enabling students to learn by leading effective technician support in schools.

2. Your Responsibilities

- To lead on and prepare department resources and equipment, ensuring these are installed, tested and calibrated ahead of lessons.
- Direct and manage a team to ensure the prompt servicing of all classrooms, teaching areas and equipment, taking every opportunity to improve the service level provided by the department.
- Lead on trialing practical experiments and demonstrating appropriate techniques to staff.
- Take responsibility for health and safety in the department including completing risk assessments, Health and Safety audits, reviewing practices and procedures and providing technical advice.
- Oversee the checking, cleaning, maintenance, calibration, testing and repairing of any equipment.
- Oversee stock-taking and disposal of out-of-date or spent resources.
- Oversee ordering of resources, managing a budget and ensuring items meet H&S requirements.
- Departmental record keeping.
- Provide cover for colleagues as required.
- Act as a role model to the students at all times.

3. Grading Criteria

- Directly line manage others within the service.
- Follow instructions and procedures which may occasionally need to be adapted to resolve routine problems.
- Use readily available information or assistance to resolve issues where the outcome may not be straight forward.
- Undertake work carried out within clearly defined rules and make decisions from a range of established options.
- Make decisions which have a material effect on internal operations of their own or other departments.
- Responsible for the proper use and safekeeping of hand tools, small items of equipment and low-cost materials or for the accurate handling and security of small sums of money or financial resources.

Job Description

3. Grading Criteria

- Work where tasks are interchanged but the program is not normally interrupted.
- Work requiring substantial physical effort with short periods of intense physical effort; or normal physical effort regularly in awkward postures.
- Work may be outside or inside but with exposure to moderate noise, heat or difficult conditions.
- Potential risk to personal safety due to contact with clients.
- Has practical skills in a specific area.



Person Specification

Qualifications and Experience	Essential (E) Desirable (D)
A-Level/Level 3 qualification in a relevant discipline or an equivalent level of knowledge and experience.	E
Relevant Level 4 qualification.	D
Experience of working in the relevant discipline.	E
Experience of working in an educational setting.	D

Person Specification

Key Skills	Essential (E) Desirable (D)
Maintain confidentiality and adhere to Data Protection regulations at all times.	E
Good knowledge of health and safety.	E
Excellent organizational skills.	E
Able to meet deadlines.	E
Able to use own initiative.	E
Excellent team player.	E
Able to fulfil all aspects of the role with confidence and fluency in English.	E
Values	
Ambitious: works hard, has the highest standards and is positive for the future.	E
Selfless: is self-aware and emotionally intelligent to be able to support self and others to thrive. Works selflessly to support the Trust's mission and strategic priorities .	E
Collaborative: builds strong relationships and networks.	E

Ted Wragg Trust



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



**Welcome from the Ted Wragg Trust
CEO, Moira Marder**



On behalf of the Ted Wragg Trust, I would like to thank you for your interest in working with us. The Ted Wragg Trust (TWT) is an **ambitious** and **inclusive** Trust of schools **strengthening our communities** through **excellent education**. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

This is a hugely exciting time for us as a growing Trust who work closely with other local schools and Trusts across Devon.

We demonstrate our love through our values



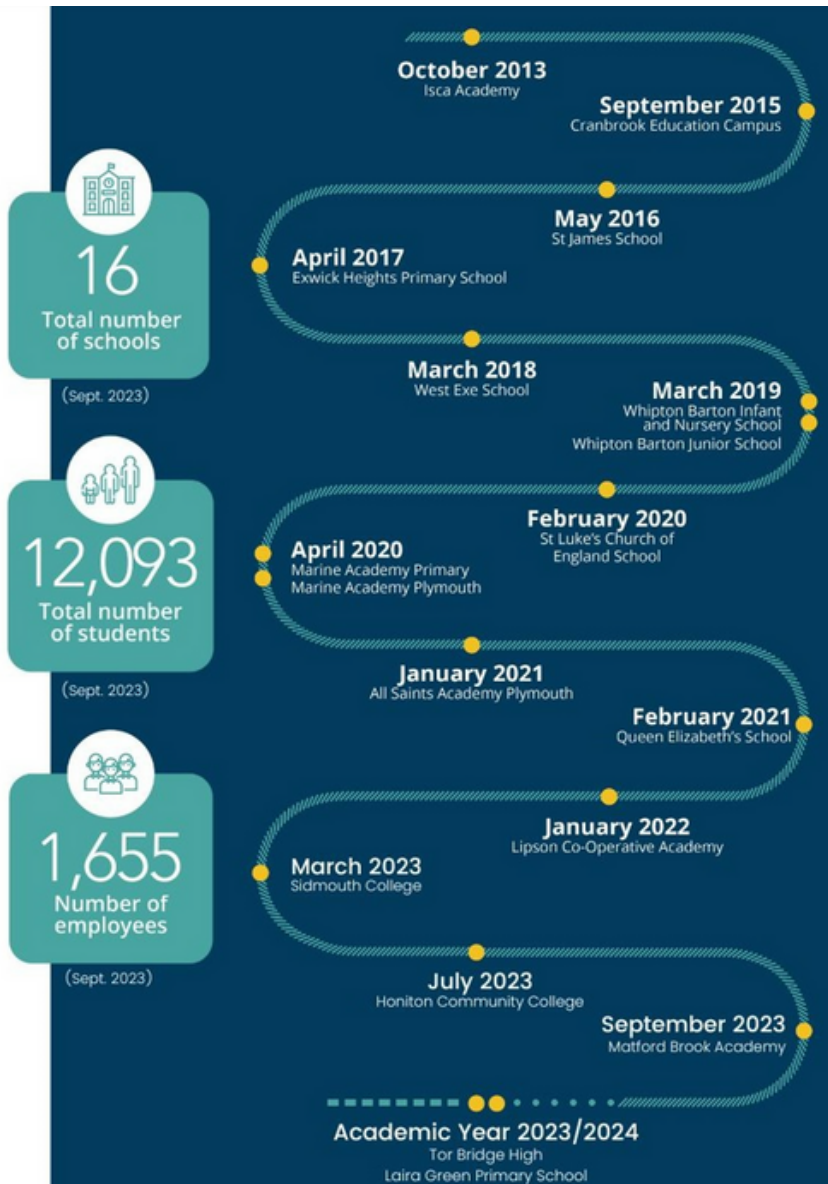
How we will succeed



Our Journey



Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.



Our Partnerships:

Our ongoing partnerships with the following organisations creates opportunities for a Headteacher joining our Trust to access leadership development, study tours and wider networks with some of the best schools, trusts and leaders across the country.



Colyton Grammar

